

Skill Matrix of Directors and Audit & Supervisory Board Members

The table below shows the key areas of skills and experience that each Director/Audit & Supervisory Board Member possesses.

Name	Title	Outside	Key skills and experience								
			Corporate management	Legal affairs/ Compliance	Financial affairs/ Accounting	IT/Digital Transformation (DX)/ Technology	Human resources/ Labor management	Sales/ Marketing	Logistics	Finance/ Insurance	Community contribution/ Public policy
KOIKE Shinya	Representative Director President & CEO						○	○	○		○
MINAMI Yoshito	Representative Director Executive Vice President				○	○		○	○		
NISHIGUCHI Akihito	Representative Director Executive Vice President		○	○	○			○			
NEGISHI Kazuyuki	Director			○				○		○	○
ABE Jyunichi	Director	●	○					○		○	○
ISOZAKI Takao	Director	●	○	○	○					○	○
ENOMOTO Chisa	Director	●		○			○	○			○
OGURA Toshikatsu	Director	●	○			○	○				○
TAKAMURA Etsuko	Director	●	○					○			○
TAJI Noriko	Director	●	○			○	○	○			○
KINOSHITA Noriko	Full-time Audit & Supervisory Board Member		○				○	○			○
SHINODA Kenji	Audit & Supervisory Board Member	●	○	○					○		○
NAKAYAMA Hitomi	Audit & Supervisory Board Member	●		○			○	○			
ISHIMARU Mie	Audit & Supervisory Board Member	●	○	○	○		○				○